



The ERCO Edge

VISION

To be the trusted partner for safe, innovative chemical solutions that improve everyday life and advance sustainability.

MISSION

We deliver sustainable, innovative chemical solutions driven by a steadfast commitment to safety, exceptional service, and continuous improvement, rooted in a culture of care that fosters lasting value for our people, customers, and the communities we serve.

VALUES

Safety First

We **prioritize safety**, protecting our people, customers, communities, and the environment.

Do the Right Thing

We are guided by **honesty, integrity**, and **accountability** which influence our decisions and actions on behalf of our stakeholders.

Together, We Thrive

We foster a **respectful, open**, and **inclusive workplace** where collaboration thrives, people grow together, and teams celebrate each other's successes.

Performance with Purpose

We achieve results by **empowering employees** and promoting a **culture of continuous improvement**, ensuring positive impact and long-term success.



RESPONSIBLE CARE®
Driving Safety & Sustainability